
Health and Adult Social Care Scrutiny Committee

10 January 2024

Sussex Health and Care People Plan – Focus for Scrutiny

Report by Director of Law and Assurance

Summary

NHS Sussex has developed a workforce strategy for NHS staff, called the Sussex Health and Care People Plan with the aim leading to better outcomes for patients and services users (at Appendix B). This Plan is being presented to the Health and Adult Social Care Scrutiny Committee prior to implementation.

Focus for scrutiny

The Committee is asked to assess the Sussex Health and Care People Plan. Key lines of enquiry include:

- (1) Whether the Plan sets out clear and evidence-based priorities and actions and has identified deliverable and measurable outcomes.
- (2) How the objectives set out in the Plan will lead to better outcomes for patients and service users.
- (3) How partner organisations have been involved in developing the Plan, and whether they are fully signed up to the objectives and ambitions it describes. Are there any implications for the County Council's own workforce policies relating to Adult Social Care?
- (4) To identify any related issues where scrutiny could add value in future.

The Chairman will summarise the output of the debate for consideration by the Committee, with conclusions to be shared with NHS Sussex.

Details

The background and context to this item for scrutiny are set out in the attached report. There are no resource or risk implications directly affecting West Sussex County Council, as this is a report by the NHS, relating to NHS services.

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Appendices

Appendix A: Sussex Health and Care People Plan Cover Report

Appendix B: Sussex Health and Care People Plan

Background papers

None